



## TITLEIX Conduct – What It Is/What It Isn't

Is or May be Title IX	Is NOT Title IX
<ul style="list-style-type: none"> <li>• Discrimination based on gender</li> <li>• Pregnancy discrimination</li> <li>• Sexual Assault</li> <li>• Sexual Harassment</li> <li>• Sexual Misconduct</li> <li>• Stalking</li> <li>• Retaliation</li> <li>• Domestic violence/Dating violence</li> <li>• Sexual exploitation</li> <li>• Bullying/Cyber-Bullying when it involves sexual misconduct</li> <li>• Hazing when it involves sexual misconduct</li> </ul>	<ul style="list-style-type: none"> <li>• Disability discrimination (ADAA)</li> <li>• Employment discrimination based on race, religion, or national origin (Title VII) – note overlap with sex</li> <li>• Student discrimination based on race, religion, or national origin (Title VI)</li> <li>• Age discrimination (ADEA)</li> </ul>