



## Challenges in Addressing Sex Discrimination & Sex Harassment

OCR Guidance	VAWA Amendments to Clery
Standard of proof – or clear and convincing under 2017 guidance	Standard of evidence – describe standard
Students treated equally regarding lawyer participation	Any advisor a party chooses
Resolution – “good faith” depending on complexity of investigation	Resolution – promptly
Reporters – Responsible employees/ also called mandatory reports	Reporters – Campus Security Authorities